

NORTHEAST OREGON LABOR MARKET INFORMATION

**NORTHEAST OREGON ECONOMIC DEVELOPMENT DISTRICT
DECEMBER 5, 2024**

2023 IN REVIEW: NORTHEAST OREGON

- Northeast Oregon's nonfarm employment added 210 jobs (+1.1%) from 2022 to 2023
 - Baker County: -80 jobs (-1.4%); Union County: +190 jobs (+1.8%); Wallowa County: +100 jobs (+3.7%)
- Northeast Oregon's unemployment rate decreased by 0.5 percentage point to 4.1% over the year – its lowest annual rate since comparable statistics began in 1990
 - Baker County: 4.3% (lowest); Union County: 3.9% (lowest); Wallowa County: 4.4% (lowest)
- Northeast Oregon's population decreased 0.1% to 50,893
 - Baker County: -10 (0.0%); Union County: -233 (0.1%); Wallowa County: 0 (0.0%)

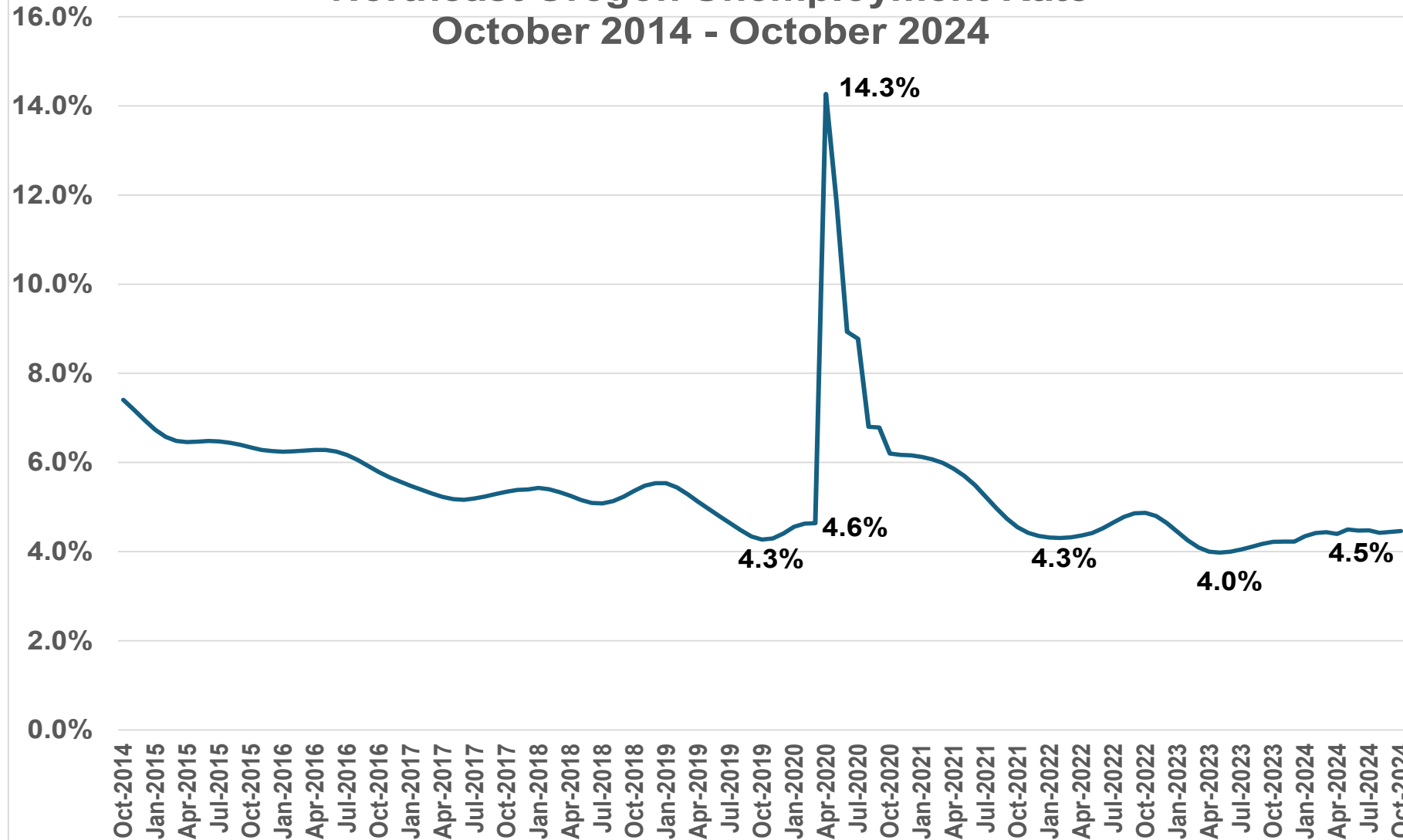
OCTOBER 2024

Unemployment Rate – Seasonally Adjusted

- Northeast Oregon: **4.5%** (tied for 3rd lowest October rate since 1990)
 - 0.3 percentage point higher than October 2023
- Baker County: **4.2%** (2nd lowest October rate)
 - 0.2 percentage point lower than October 2023
- Union County: **4.7%** (3rd lowest October rate)
 - 0.6 percentage point higher than October 2023
- Wallowa County: **4.4%** (2nd lowest October rate)
 - 0.1 percentage point higher than October 2023

SEASONALLY ADJUSTED UNEMPLOYMENT RATE

Northeast Oregon Unemployment Rate October 2014 - October 2024



Source: Oregon Employment Department, Local Area Unemployment Statistics

County-level comparable statistics began in 1990.

Pre-pandemic series low was 4.3% in Sep, Oct, Nov of 2019.

Returned to pre-pandemic low of 4.3% Dec 2021 – Mar 2022.

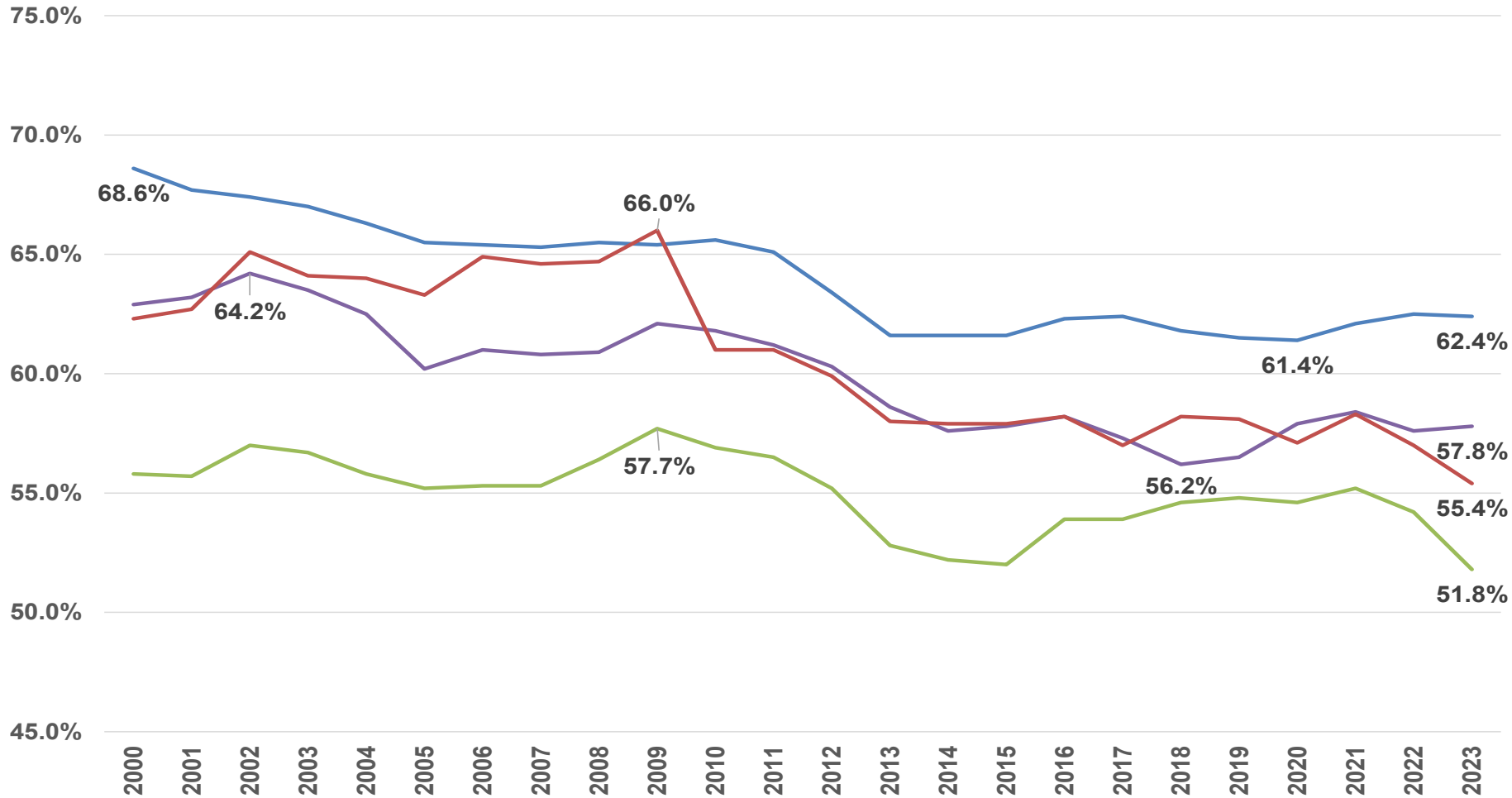
Hit new series low of 4.0% Apr 2023 – Jul 2023.

Currently at 4.5% (between 4.4% and 4.5% from Feb 2024 – Oct 2024).

LABOR FORCE PARTICIPATION RATE

Labor Force Participation Rate

— Oregon — Baker County — Union County — Wallowa County



Source: Oregon Employment Department

OCTOBER 2024

Current Employment Statistics

Northeast Oregon's total nonfarm employment **+140** jobs from October 2023.

- Private sector employment **+70** jobs.
- Public sector employment **+70** jobs.

Baker County's total nonfarm employment **+100** jobs from October 2023.

- Private sector employment **+80** jobs.
- Public sector employment **+20** jobs.

Union County's total nonfarm employment **+50** from October 2023.

- Private sector employment **+10** jobs.
- Public sector employment **+40** jobs.

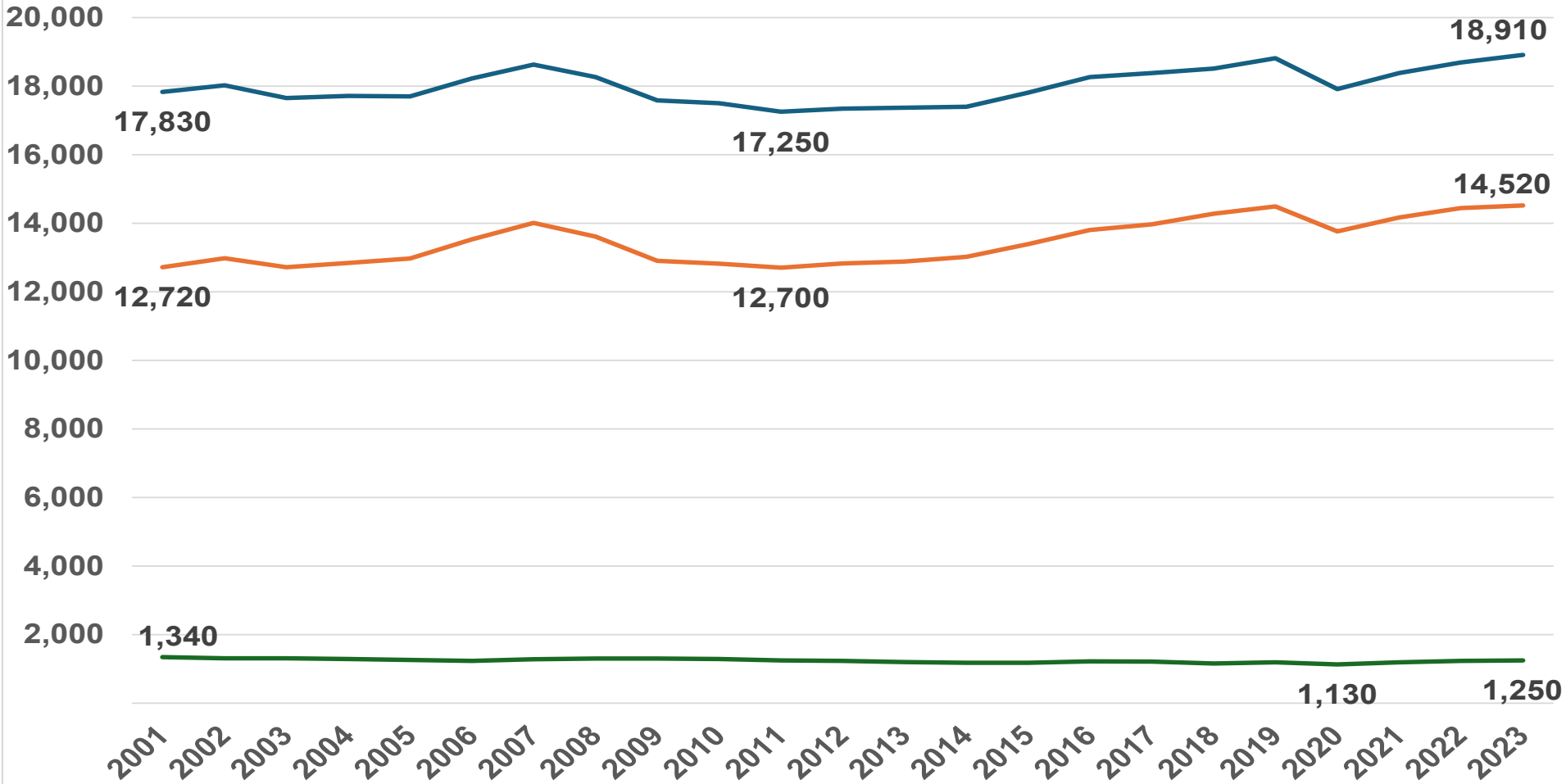
Wallowa County's total nonfarm employment **-10** from October 2023.

- Private sector employment **-20** jobs.
- Public sector employment **+10** jobs.

TOTAL NONFARM EMPLOYMENT

Northeast Oregon Annual Average Employment, 2001-2023

— Total nonfarm employment — Total private — Government

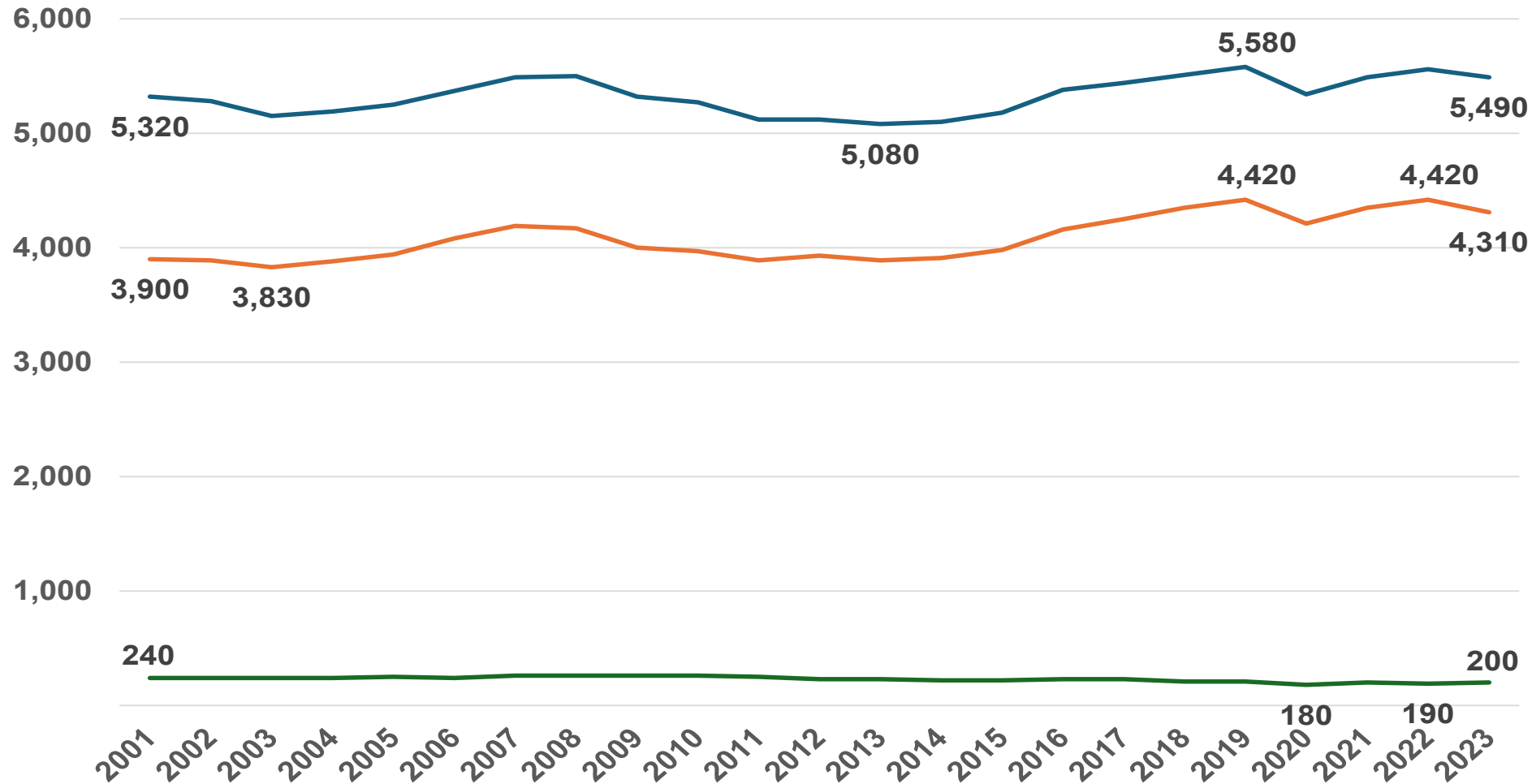


Source: Oregon Employment Department, Current Employment Statistics

TOTAL NONFARM EMPLOYMENT

Baker County Annual Average Employment, 2001-2023

— Total nonfarm employment — Total private — Government

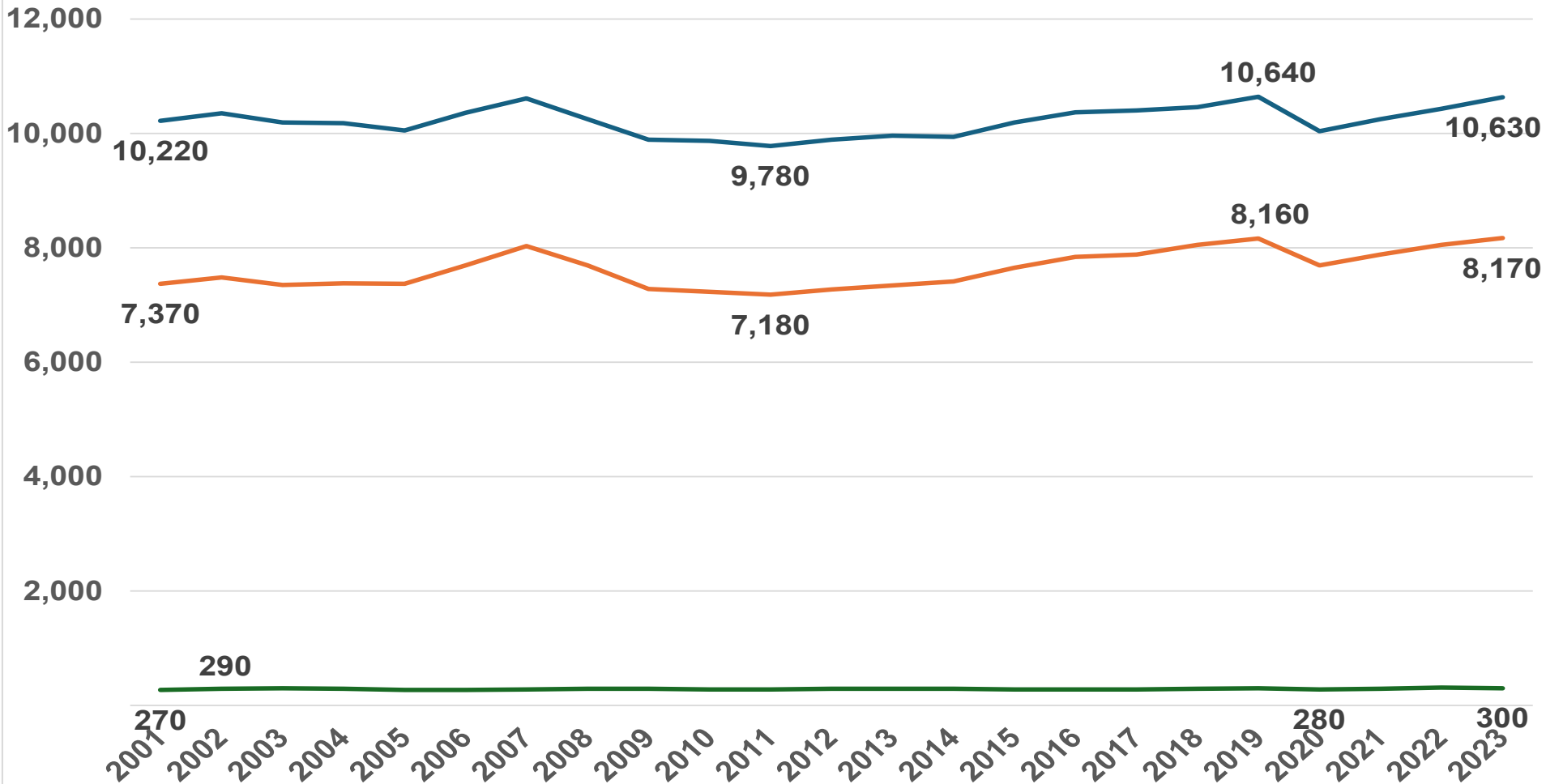


Source: Oregon Employment Department, Current Employment Statistics

TOTAL NONFARM EMPLOYMENT

Union County Annual Average Employment, 2001-2023

— Total nonfarm employment — Total private — Government

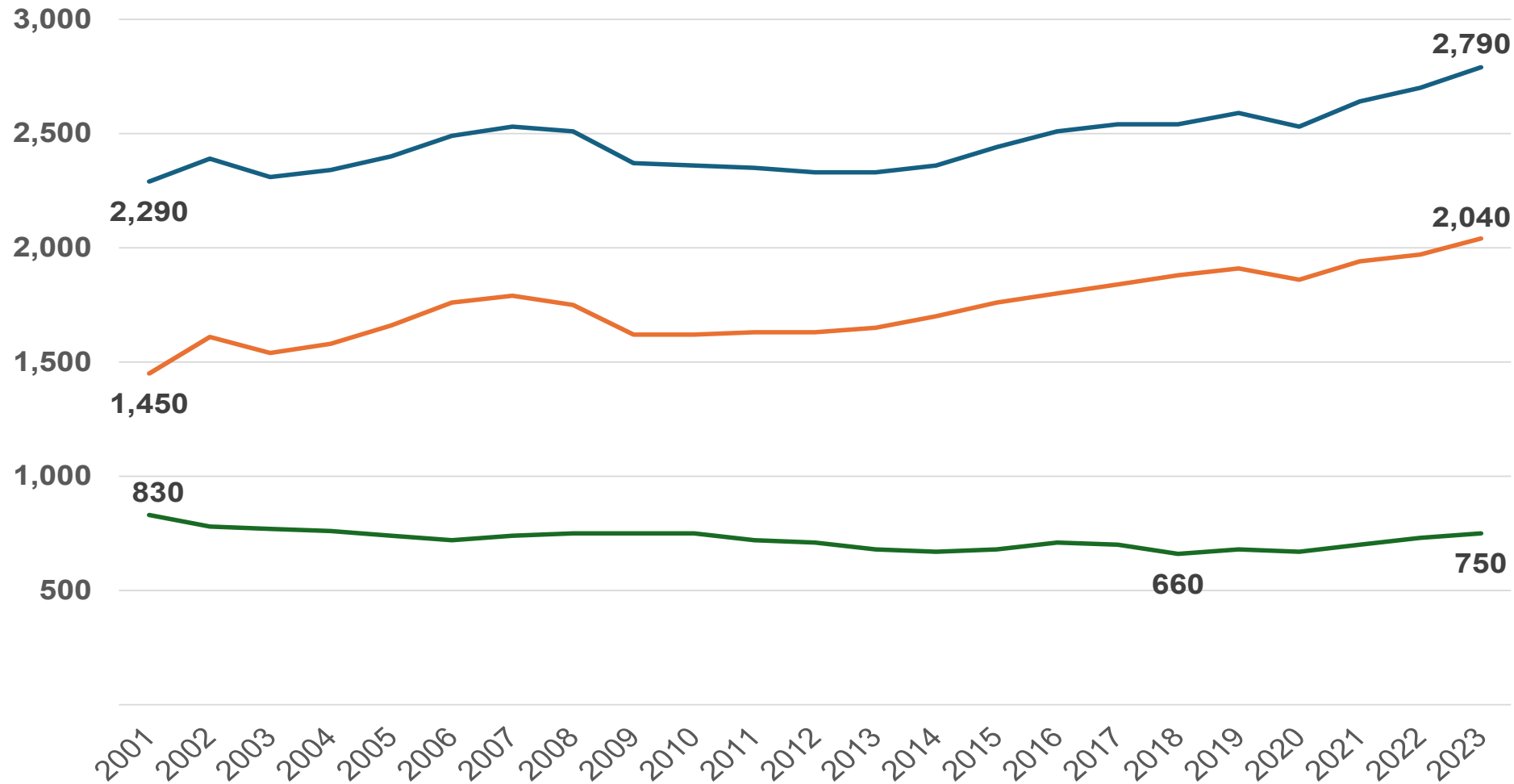


Source: Oregon Employment Department, Current Employment Statistics

TOTAL NONFARM EMPLOYMENT

Wallowa County Annual Average Employment, 2001-2023

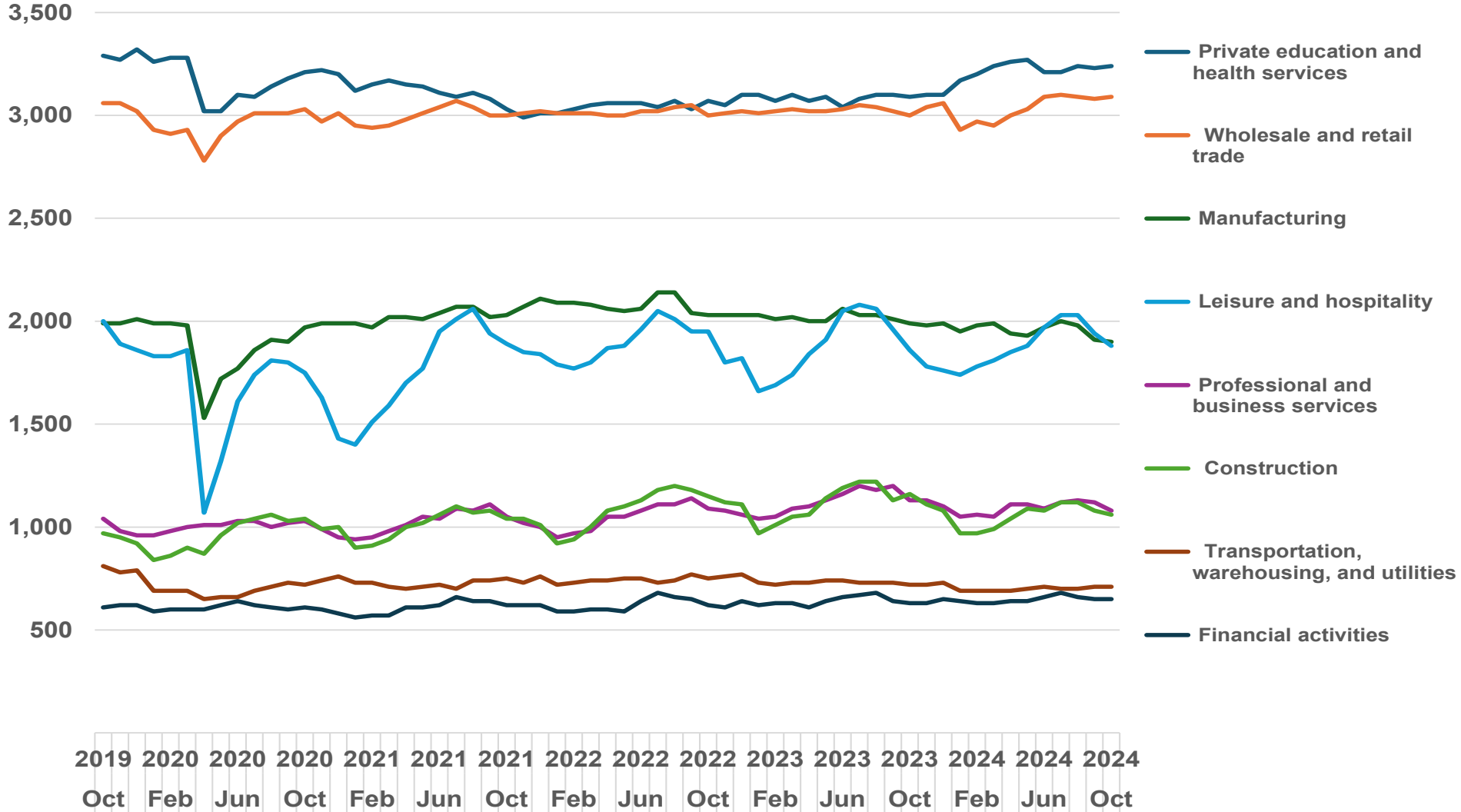
— Total nonfarm employment — Total private — Government



Source: Oregon Employment Department, Current Employment Statistics

NORTHEAST OREGON TOP PRIVATE INDUSTRIES

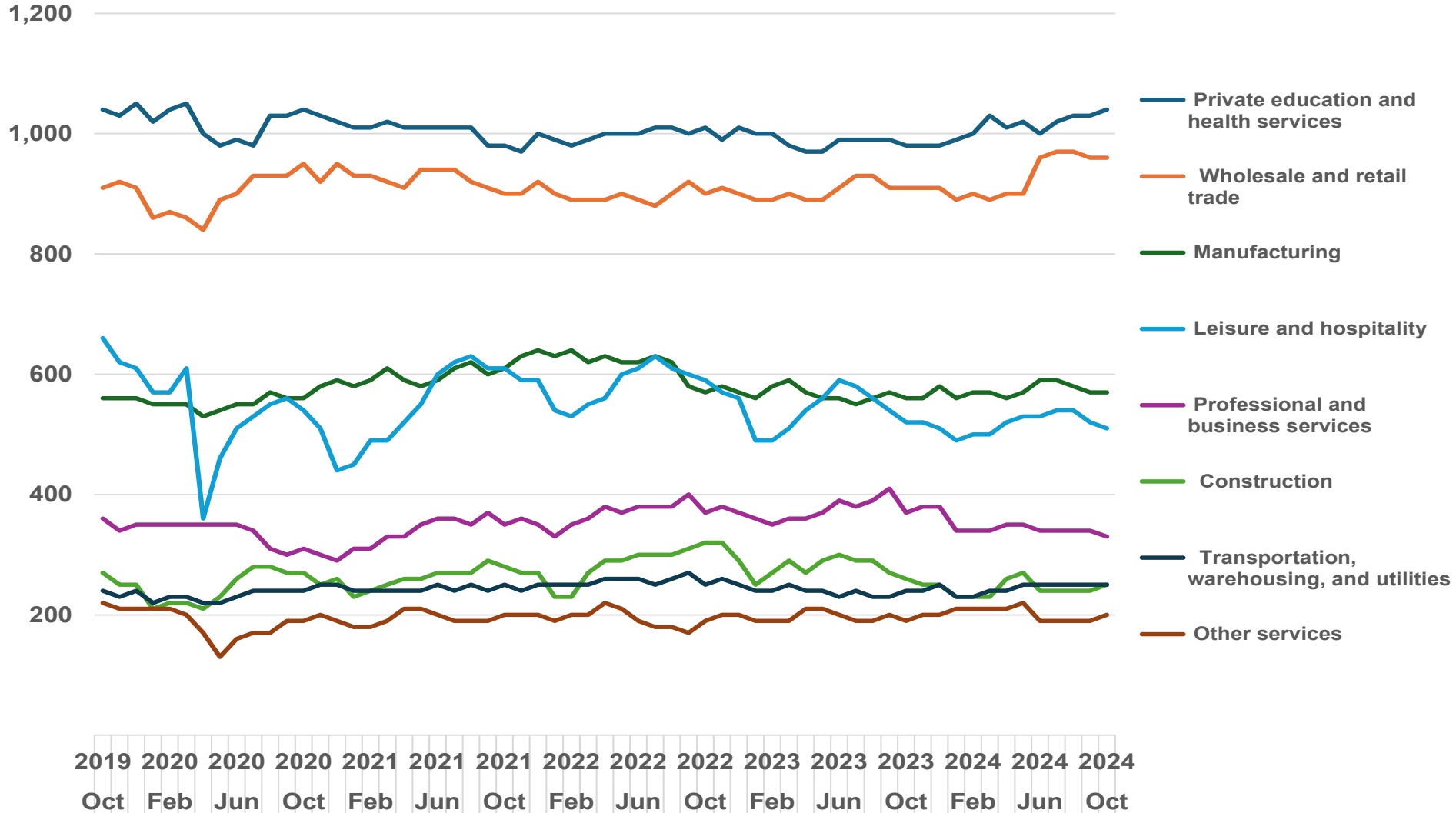
Northeast Oregon Top Private Industries



Source: Oregon Employment Department, Current Employment Statistics

NORTHEAST OREGON TOP PRIVATE INDUSTRIES

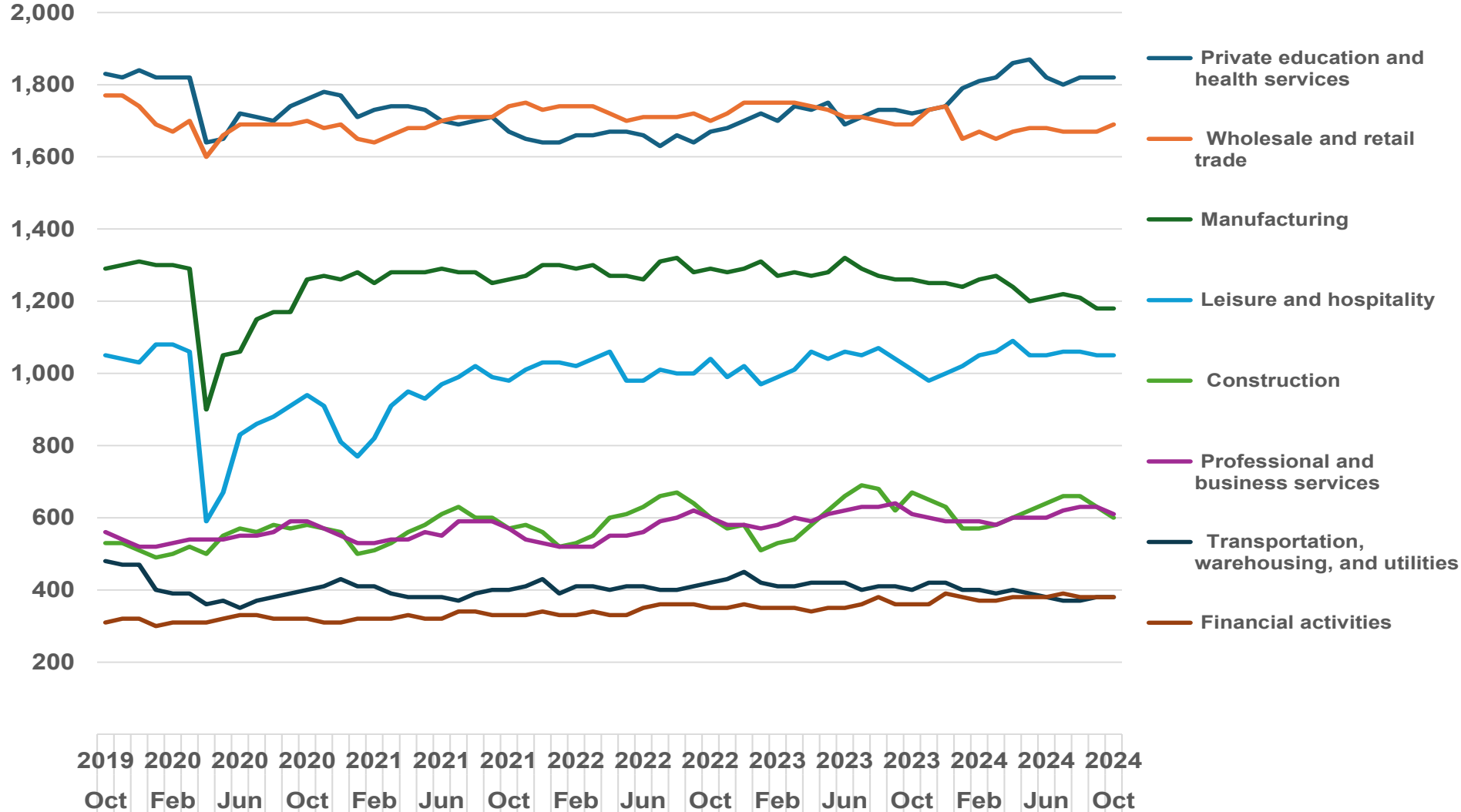
Baker County Top Private Industries



Source: Oregon Employment Department, Current Employment Statistics

NORTHEAST OREGON TOP PRIVATE INDUSTRIES

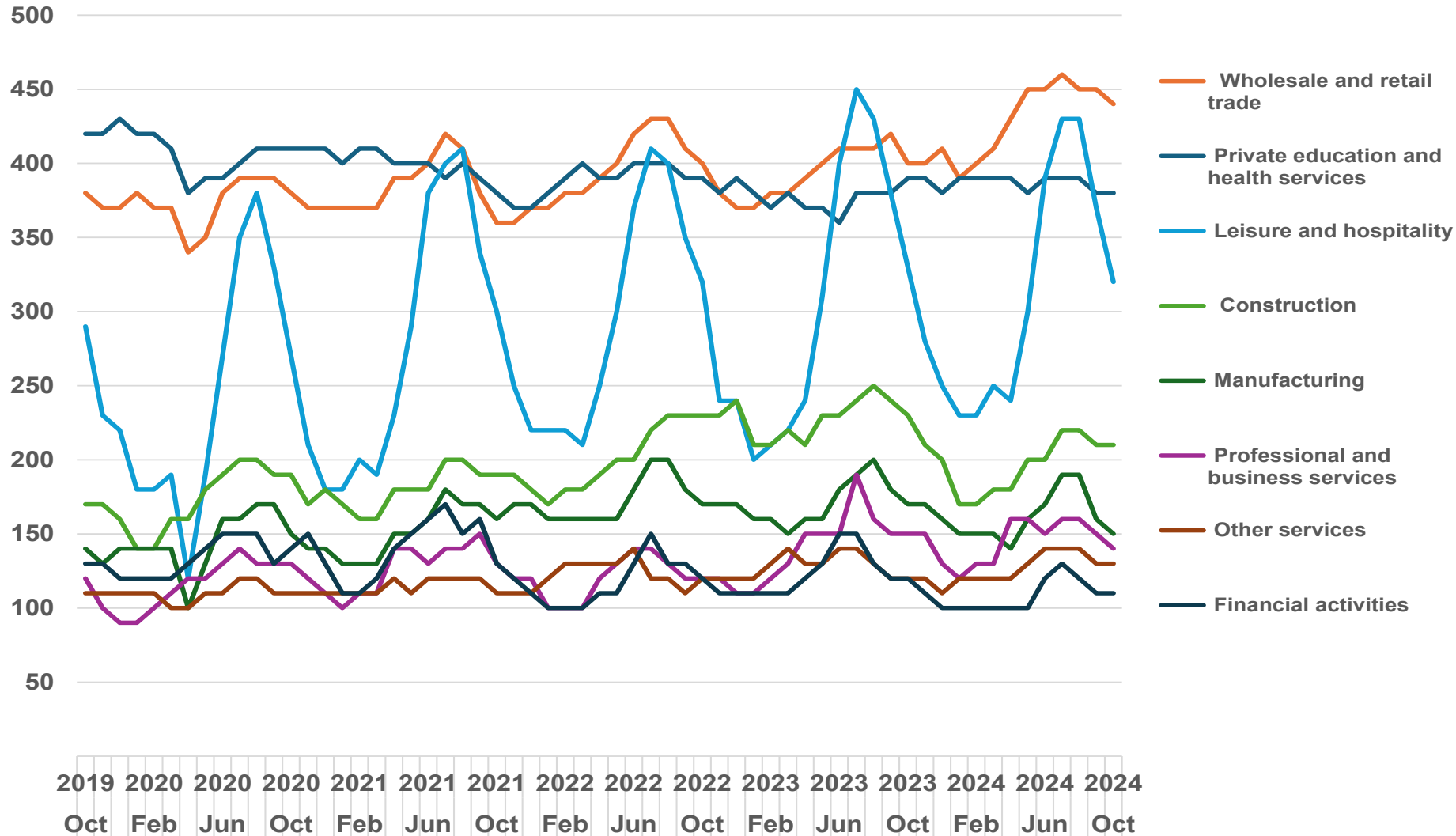
Union County Top Private Industries



Source: Oregon Employment Department, Current Employment Statistics

NORTHEAST OREGON TOP PRIVATE INDUSTRIES

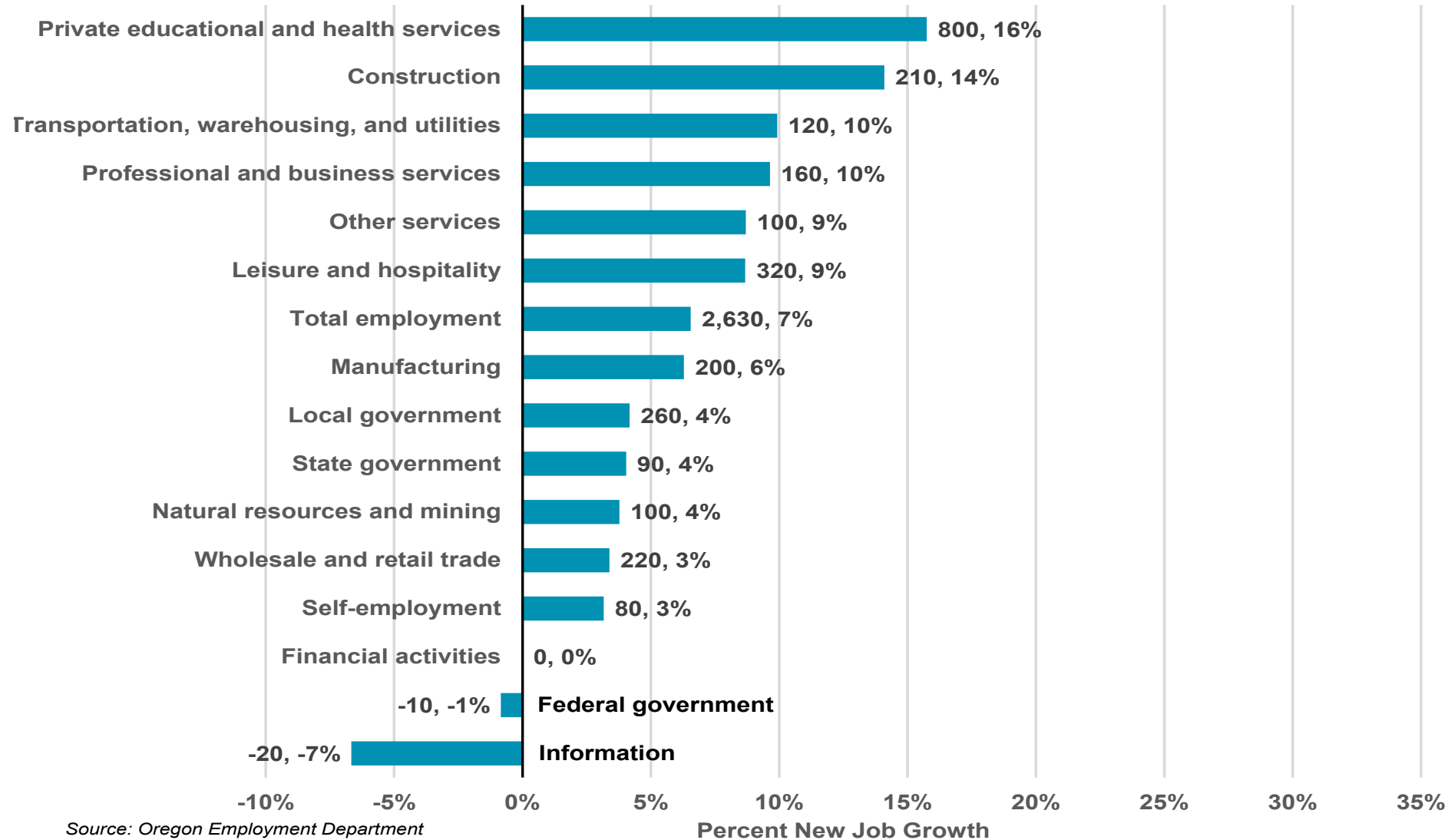
Wallowa County Top Private Industries



Source: Oregon Employment Department, Current Employment Statistics

PRIVATE EDUCATION AND HEALTH SERVICES LEADS LONG-TERM INDUSTRY GROWTH

Eastern Six Industry Projections, 2022-2032



Source: Oregon Employment Department

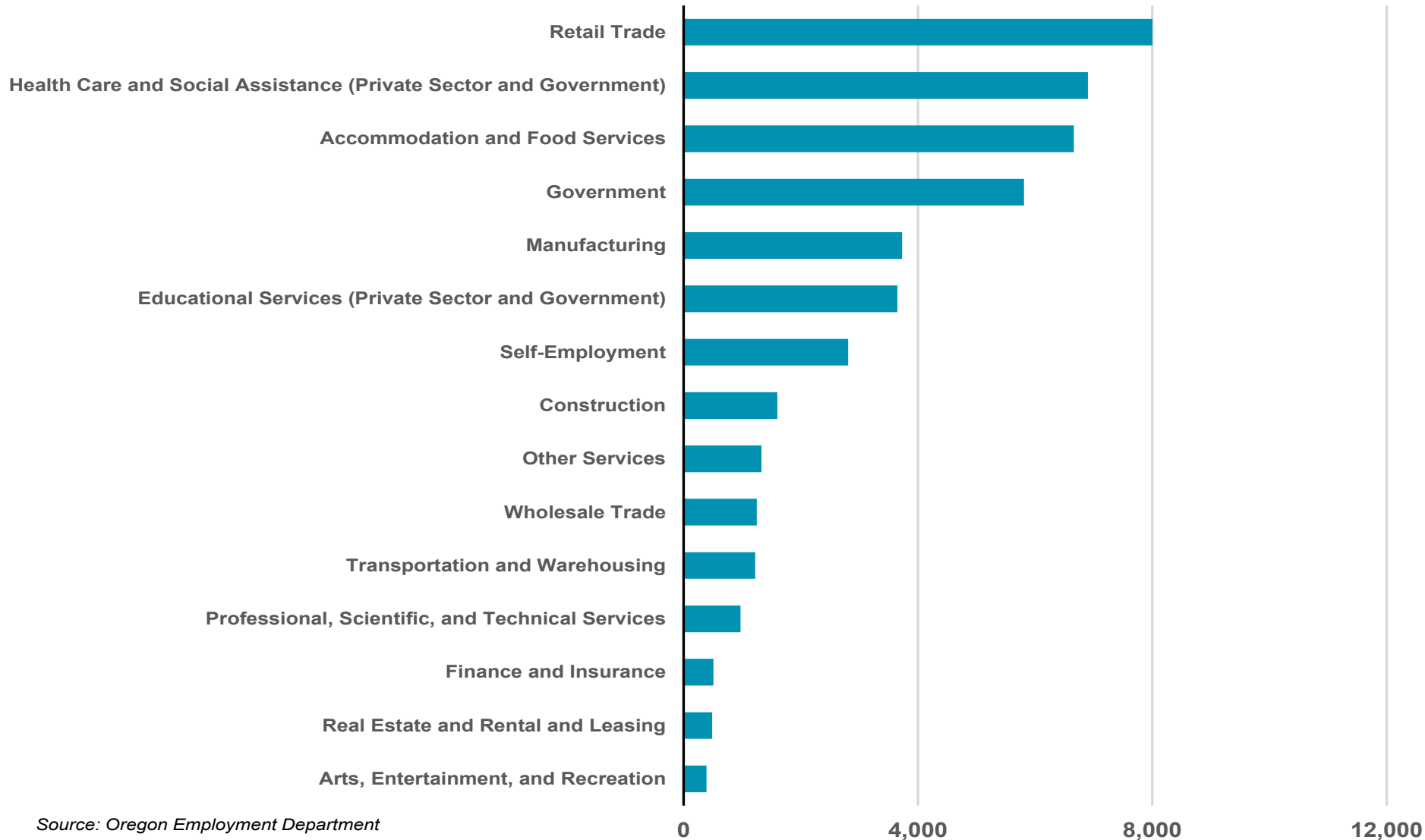
Private education and health services is projected to grow the fastest (+16%).

Construction is projected to grow the second-fastest (+14%).

Transportation, warehousing, and utilities; professional and business services; other services; and leisure and hospitality are also expected to grow faster than total employment.

JOB OPENINGS BY INDUSTRY

Eastern Six Job Openings by Industry, 2022-2032



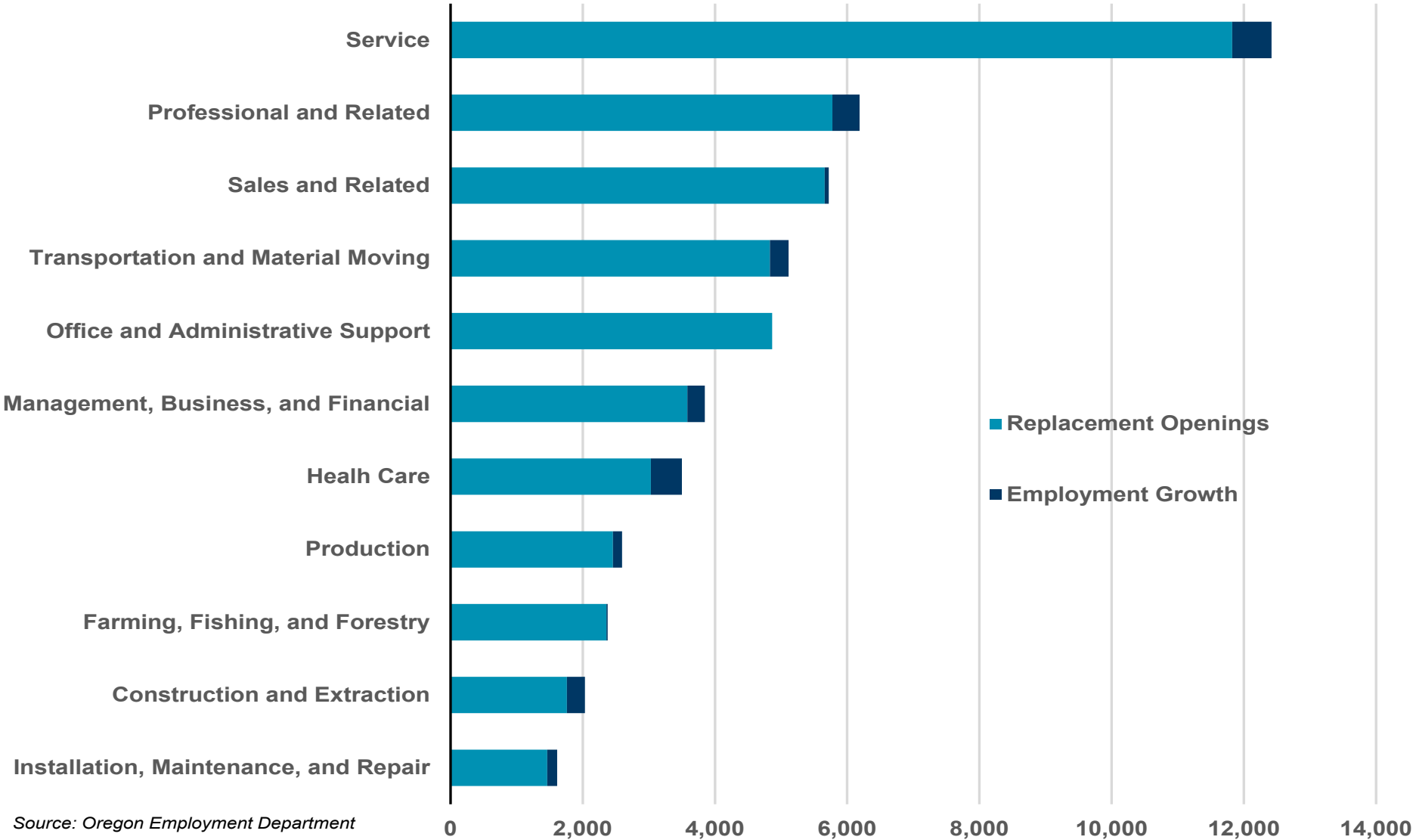
Source: Oregon Employment Department

The retail trade sector is expected to have the greatest number of job openings between 2022 and 2032.

Ninety-five percent of total job openings are expected due to the need to replace workers who retire, leave the labor force for other reasons, or make a major occupational change, with the remaining openings due to new or expanding businesses.

OVER NINE OUT OF TEN TOTAL JOB OPENINGS ARE REPLACEMENT OPENINGS

Job Openings by Occupational Group in Eastern Six, 2022-2032



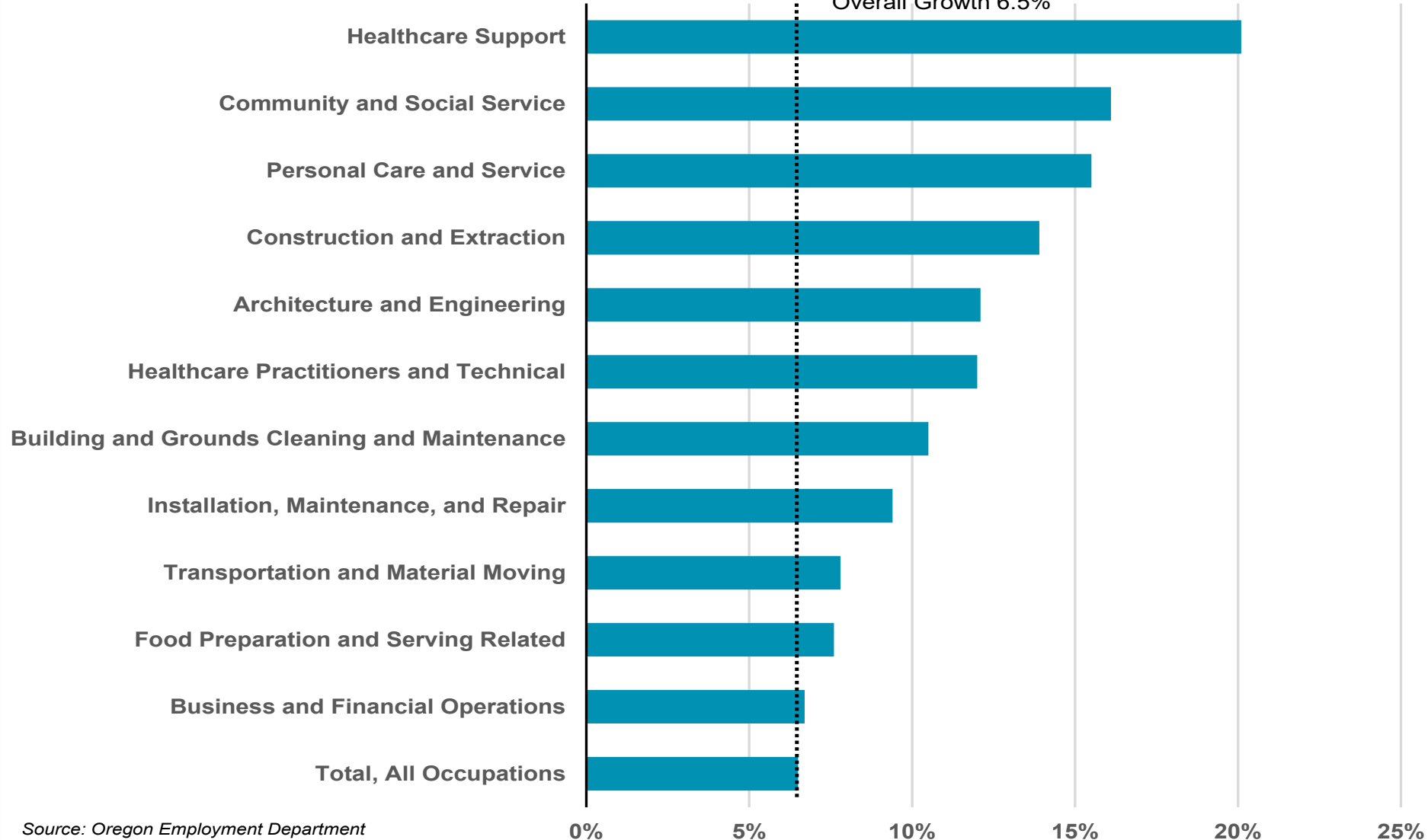
Source: Oregon Employment Department

Service occupations (which include food preparation and serving workers, personal appearance workers, protective services, and building and grounds cleaning) rank first in most job openings. The projected fast growth in service occupations is still reflective of recovery from job losses incurred in 2020.

HEALTHCARE SUPPORT LEADS OCCUPATIONAL GROWTH

Fastest-Growing Occupational Groups in Eastern Six, 2022-2032

Overall Growth 6.5%



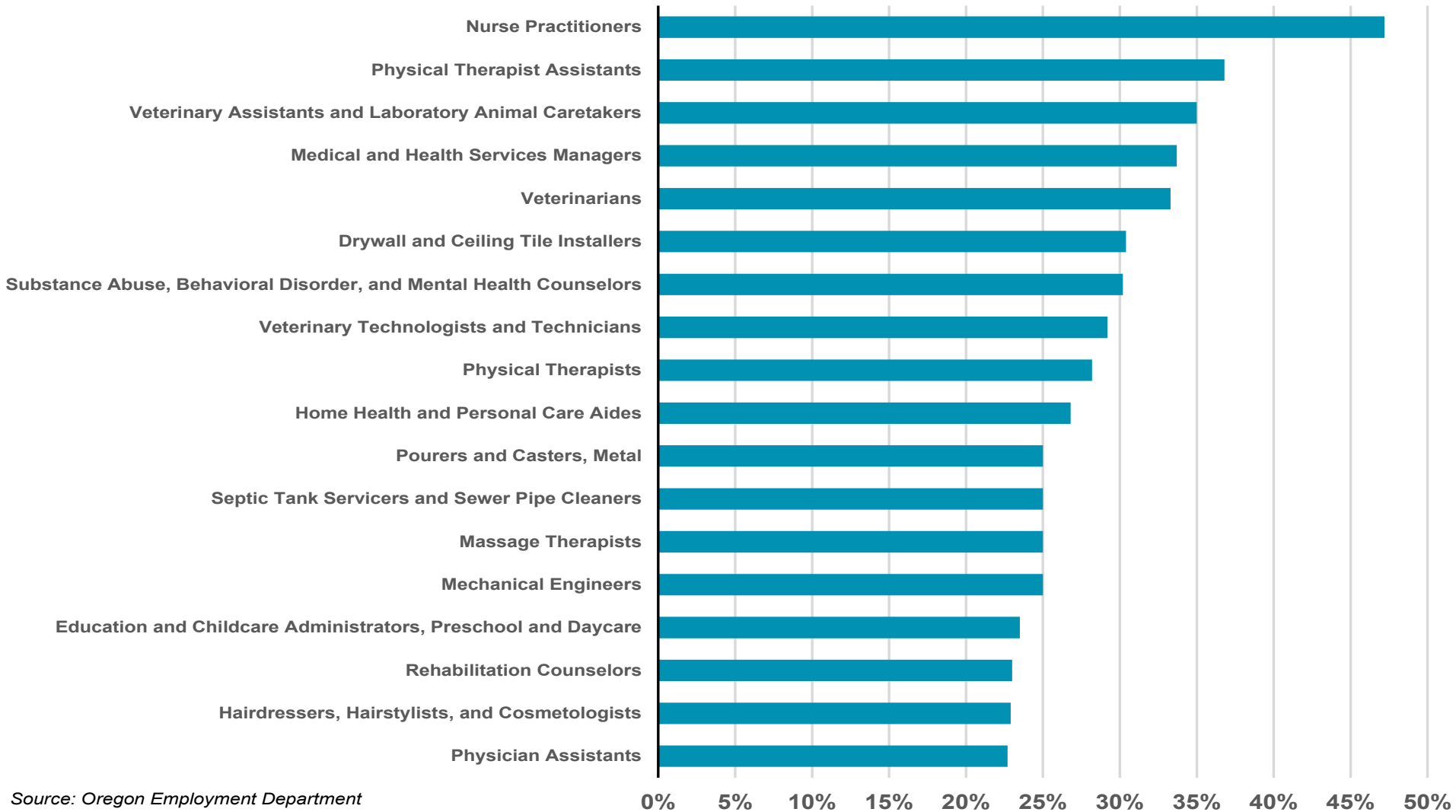
Source: Oregon Employment Department

The healthcare support occupational group is projected to grow the fastest at 20.1%. The growing elderly population, which typically has increased healthcare needs compared to younger groups, will in turn increase demand for caregiving and therapy services.

Community and social service occupations are the second fastest-growing occupational group at 16.1%.

HEALTHCARE OCCUPATIONS TOP LIST OF FASTEST-GROWING OCCUPATIONS

Fastest-Growing Occupations in Eastern Six, 2022-2032
(Minimum of 15 jobs in 2022)



Healthcare occupations and those associated with healthcare (including mental health) for humans and animals accounted for 11 of the 18 fastest-growing occupations.

Source: Oregon Employment Department

HAVE YOU BEEN ASKED TO PARTICIPATE IN A BUREAU OF LABOR STATISTICS (BLS) SURVEY? *PLEASE DO!*

BLS survey information is gathered to create data for businesses, jobseekers, workers and policy-makers about the economy including:

Employment*	Unemployment*	Occupational Wages*
Job vacancies*	Productivity	Occupational Employment*
Consumer spending patterns	Workplace injuries	Compensation
Long-term employment projections*	Employer-provided benefits	Price movements

** Collected and produced by Oregon Employment Department*

Your response is vital to ensuring accurate, complete, and unbiased data that is representative of the people and businesses in Oregon and the United States.

Your confidential responses are protected by federal and state law and strict security policies that prohibit us from releasing any information that could reveal the identity of you or your business without your consent.

Thank you for helping us track the Oregon economy!

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